

EEO PUBLIC INSPECTION FILE REPORT

(Place Report in Public Inspection File Annually, on Anniversary Date of the Deadline for Filing the Station's License Renewal Application)

A. FULL TIME JOB VACANCIES FILLED BY STATION DURING ANNUAL REPORTING PERIOD

1. Total number of Interviewees for all full-time vacancies filled during the past year: 1
2. A list of all supplemental recruitment activities performed during the past year, with a brief description of each activity is attached hereto, if applicable.
3. Full-Time jobs filled during the past year 1

- a. Title of Full Time Job Filled: Sales
Date Position Filled: 7/8/25

Recruitment Source Used: WSLD Website/Radio
Referred hire? Y N X Number of Interviewees referred: 0
Contact Person: Nora Karbash
Address: N6534 Hwy 89 Whitewater WI 53190
Phone: 608-883-6677

Recruitment Source Used: Indeed (online)
Referred hire? Y X N Number of Interviewees referred: 2
Contact Person: Nora Karbash
Address: N6534 Hwy 89 Whitewater WI 53190
Phone: 608-883-6677

EEO SUPPLEMENT ACTIVITY DESCRIPTION SHEET

Activity: Job Shadow

Date: 2/3/26

Participating Employees: Crystal Schuttenhelm

Host/Sponsor of Activity: DD Tech Delavan WI

Brief Description of Activity and Station Participation:

Had a high school student (M.P.) come for the day to shadow the on air staff. He assisted with production and even had some time to voice a commercial. Helped with EAS Test. Showed him daily radio duties.

Activity: Job Fair

Date: 5/15/26

Participating Employees: Crystal Schuttenhelm

Host/Sponsor of Activity: Phoenix Middle School Delavan WI

Brief Description of Activity and Station Participation:

Had groups throughout the afternoon of students interested in radio and or marketing to talk about careers in the industry. Students learned more about radio, and participated in writing a commercial. Also showed the value of AI in the industry.

Activity: Internship

Date: Summer 2026

Participating Employees: Nora Karbash and Crystal Schuttenhelm

Host/Sponsor of Activity: 104.5 WSLD

Brief Description of Activity and Station Participation:

Had S.W. here for the summer learning all aspects of radio. Main job responsibilities other than shadowing were downloading Sunday show, downloading and loading commercials, mixing community calendar and listening to voice tracks. Also spent time at the Jefferson County Fair.

Activity: EEO commercials run on the station every day.